

# Therapist Interview Form

Applicant Name: \_\_\_\_\_ Date of Interview: \_\_\_\_\_

Interviewed by: \_\_\_\_\_

Current Education:  MA  BA  Current Student Field of Study(s): \_\_\_\_\_

Previous Experience:  Autism  Typically Developing Children  None

ABA  Children with Special Needs (not autism)

Applicant wants :  Part Time  Full Time hours

Hours of Availability (Do these hours match the current needs of your child?)

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Would you be willing & able to make a 1-year commitment?

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(If in school) When does applicant's next school schedule take effect? Will your hours change significantly? (*i.e., careful of their next schedule changing as to no longer meet your needs*)

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Tell us about your previous experiences working with typically developing children?

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Tell us about your previous knowledge (e.g., courses taken in college) and/or hands on experience working within the field of ABA and autism?

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What are your current career goals? Are you planning to attend graduate school? (*will this be local or will they be moving?*)

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Review Job Description & Responsibilities with Applicant and then move into next question

What are your thoughts on the job responsibilities you would be taking on? What parts do you think will be easy for you? What parts may be more difficult for you?

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How do you feel about the fact that you will not be in a setting with other co-workers?

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Sometimes while working you will be managing challenging behaviors, such as aggression. Is this something that you will be able to handle? Have you ever had to manage a challenging behavior such as a tantrum or aggression in your previous experience? If so, describe to me how you managed the situation.

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This job requires that you work under the supervision of a trained behavior consultant. How do you feel about taking instructions and following another person's lead?

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You will likely be asked to attend regular team meetings and attend ongoing trainings. What are your thoughts on attending these meetings and trainings? How do you feel about receiving constructive feedback? In your past experiences how would you describe your ability to receive constructive criticism?

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Part of the success to a child's home program is consistency. Will you be able to consistently make your scheduled shifts? Do you foresee any reasons why you may need to cancel excessively (e.g., study groups, travel often to see family, etc).

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How would you describe your attention to detail? Your creative abilities? Problem solving abilities? Ability to multi-task?

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- Reviewed job pay
- Reviewed specific hours needed (if applicable)
- Reviewed current process of decision making and when we will contact them.

Questions / Comments

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